



The Varsity Head Coach & Program Head is a Living Curriculum Coach, serving as a disciple-maker, culture-builder, and strategic leader responsible for the oversight and development of the entire program. The Head Coach & Program Head intentionally uses sport to ensure every athlete is Known, Disciplined, and Challenged to grow in their faith, servant leadership, and resilience.

1. The Living Curriculum Coach - The Head Coach uses sport as a formative tool to develop students through three intentional phases of growth:

Foundation (Known)

- Builds a team culture rooted in Christ-centered identity, not performance.
- Cultivates relationships in which every athlete feels known, valued, and supported.
- Guides players to identify and steward their God-given gifts.

Growth (Disciplined)

- Integrates prayer, Scripture, and biblical worldview into team rhythms and routines.
- Equips athletes to apply discernment, wisdom, and Christlike character in competition, conflict, victory, and adversity.
- Walks intentionally with players through personal and spiritual challenges.

Impact (Challenged)

- Develops servant leaders who represent Christ with integrity in school, family, athletics, and future callings.
- Leverages sport as a platform for leadership development, service, and Kingdom impact beyond the court or field.

2. Mission-Aligned & Coachable - The Head Coach must be deeply aligned with the mission, vision, and core values of Wheaton Academy, operating with humility, accountability, and excellence under authority.

Accountability

- Meets regularly with school and athletic leadership for alignment, guidance, and growth.
- Receives feedback and correction with a teachable spirit.

Communication & Parent Partnership

- Leads clear, consistent program-wide communication with athletes and families.
- Ensures parents understand expectations, philosophy, and program goals.
- Collaborates closely with the Athletic Director on scheduling, program needs, and community engagement.

Conflict Resolution

- Addresses challenges and disagreements directly, respectfully, and biblically to preserve unity and relationships.

Unified Effort

- Operates the athletic program as an integrated part of the school's mission, not a standalone entity.

3. Development Culture & Program Leadership -The Head Coach establishes a development-focused culture that prioritizes growth, effort, and team success over short-term outcomes.

- Creates practices that function as learning environments, emphasizing effort, discipline, and unselfish play.
- Oversees the entire program pipeline, emphasizing systems and long-term player development.
- Designs and implements a strategic five-year vision for program growth and sustainability.

Coach Oversight & Staff Development

- Leads, mentors, evaluates, and develops JV and Freshman coaches.
- Aligns terminology, systems, cultural standards, and discipleship practices across all levels.
- Conducts pre-season and post-season staff meetings to ensure clarity and cohesion.

System Consistency & Player Pathways

- Establishes consistent fundamentals, evaluation methods, and communication standards across the program.
- Develops clear skill-building plans and leadership pathways for players at every level.
- Mentors varsity captains and emerging leaders.

Community & Future Program Growth

- Builds and nurtures strong relationships with feeder schools and youth programs to support long-term excellence and continuity.